



Newsletter

May 2023, Vol. 69, No. 5



Dr. "Anna" Bettios

Letter from the DC Dental Society President Ioana "Anna" Bettios, DDS, MS, FACP, FICD, FACD

Dear Colleagues,

Your DC Dental Society continues to advocate on your behalf before the DC government and works to bring you programs to support your continuing education and the success of your practice.

We are in the planning stages to develop educational programming for next year and need your help. Please take a few minutes to share your perspective on educational priorities by participating in the DCDS Educational Needs Assessment Survey.

As a follow up to our testimony during the DC Council Committee on Health oversight hearings held earlier this year, DCDS continues to advocate for:

- Suspension of the registration requirement for Level I Dental Assistants;
- Expanded functions for dental assistants;

The draft DC regulations that are amid the approval process incorporate DCDS recommendations to allow dental assistants to place pit and fissure sealants and perform coronal polishing;

- The ability of dentists to administer injectable pharmacologics (e.g., botulinum toxin, hyaluronic acid and fillers);
- Streamlining the licensing or registration process for all dental professionals;
- The appointment of actively practicing dentists on the Board of Dentistry who understand from firsthand experience the state of dental practices since the advent of COVID-19.

A Look Inside...

Letter from the President–Continued on Page 4

DCDS Newsletter: Volume 69 Number 5/May 2023

May 16th Meeting (In-Person): "5 Ways to Attract and Retain High Performing Team Members"

Tuesday, May 16, 2023

Practice Management Presentation by Robyn Reis

If you cannot attend in person, registration is available to receive the presentation recording.

Business Meeting Begins at 5:45 PM

Education Program Begins at Approximately 6:00 PM

Continuing Education note: We regret that we are not able to offer CE credits, as this is a practice management course.

Cost: Free to DCDS Members | Non-Members-\$75 for presentation recording or \$110 In-Person

Location for In-Person Event:

DCDS Headquarters 2001 K Street, NW, 3rd Floor Washington, D.C. 20006



Robyn Reis

Space is limited for in-person attendance. Complimentary dinner is provided!

Live streaming of the presentation will not be offered. A recording will be available within 48 hours of the lecture.

Visit the DCDS Registration Fees & Cancellation Policy page for more details on registration and read about Robyn Reis here.

Program Description:

We know that successful businesses are driven by people. And no leadership function is more critical than the ability to effectively attract, motivate and retain qualified team members. That process begins with improving the recruiting and interviewing process in today's challenging labor market race—and once hired, knowing how to keep the team engaged.

Session 1: Before the Hire: avoiding common recruiting mistakes, effective job postings, and interview guidelines

Session Description: The science of recruiting and interviewing will be discussed, along with examples of job postings and a few legal points to be aware of.

Learning Objectives:

- How to avoid common recruiting and hiring mistakes
- Elements of effective job postings to attract talent
- Key interviewing guidelines, including areas to stay away from
- Effective interview questions and techniques

Session 2: After the Hire: onboarding, engaging, and retaining team members

Session Description: Guidance for integrating the new hire into the team and what HR experts have found makes team members want to stay long term.

Learning Objectives:

- Effective ways to onboarding a new hire
- Beyond 90 days: engaging and retaining a high performing team
- Conversations that lead to and nurture long term employee relationships

Register Here

ADA Updates FAQ on New DEA Education Requirement

DEA to require 8 hours of training on safely prescribing controlled substances starting June 27

ADA American Dental Association®

FREQUENTLY ASKED QUESTIONS

The ADA updated its FAQ on 4/10/2023 to provide additional information regarding the new, one-time training requirement for the renewal of a DEA registration. This article provides excerpts and adaptations from the FAQ. Please <u>review the revised</u> FAQ for complete details.

Who does the requirement apply to?

The requirement applies to all DEA registration submissions (Schedules II, III, IV, and V)—regardless of whether it is an initial registration or a renewal registration—beginning on or after June 27, 2023.

DCDS is offering 2 hours of continuing education on "Opioids and Analgesic Prescribing for the Dentist" as part of the Spring Symposium for Licensure.

Past trainings from designated training organizations can count toward satisfying the requirement. In other words, if you received a relevant training from one of the recognized groups—prior to the enactment of this new training obligation on December 29, 2022—that training counts towards the eight-hour requirement.

The following one-hour webinars are hosted by the ADA and include CE credit. All the courses are free for ADA members; some are free for non-members. The ADA is a designated training provider.

Course	Credit Type
Special Considerations of Pain Management and Opioid Use in Older Adults	CE Credit (ADA CERP)
Emergency Department Referral Model in Action: Addressing Dental Access Opioid Prevention and Pain Management	CE Credit (ADA CERP)
Clinical Practice Guideline for Management of Acute Dental Pain	CE Credit (ADA CERP)

The following one-hour ADA webinars are hosted by the ADA through the Providers Clinical Support System. The courses are free and include a certificate of completion. The ADA is an approved training provider.

Course	Credit Type
The Dental Hygienist's Role in Supporting Patients with Substance Use Disorder	Certificate of Completion (ADA/PCSS)
What You Need to Know About Pain Management as the Opioid Overdose Crisis Evolves	Certificate of Completion (ADA/PCSS)
Opioids, Dentistry and Addiction: The Dentist's Role in Treating Pain	Certificate of Completion (ADA/PCSS)
The Impact of COVID-19 on the Addiction Field: A Call to Dentists	Certificate of Completion (ADA/PCSS)
Integrating Controlled Substance Risk Assessment and Management into Dental Practice	Certificate of Completion (ADA/PCSS)

Letter from the President—Continued from Page 1

DCDS is supporting the Prior Authorization Reform Amendment Act of 2023 along with the Medical Society of DC and other organizations representing DC healthcare providers. We will assess the best time to advocate for other insurance reforms in DC.

In April, the ADA and DCDS expanded the list of endorsed companies who can provide you and your practice with savings on purchases and enhanced services. In addition, DCDS has established partnerships with two new service providers:

- PCIHIPAA, which offers services to support compliance with requirements under HIPAA, OSHA and the Payment Card Industry Data Security Standard.
- College Ave, which offers both new college loans and loan refinancing.

See pages 6 and 7 for additional information on these two new partnerships or visit the DCDS website.

Thank you to Dr. Kim Menhinick and her wonderful team for their hard work to make our Spring Symposium for Licensure a great success! The Symposium is a great opportunity to complete all your continuing education hours required for the DC license renewal cycle. Recordings of all sessions are available, so if you were not able to attend them live or have not registered you can still complete the courses. Please remember to wait to create your verification letter until you have evaluated all Symposium courses you plan to take.

You may recall from the April DCDS newsletter that the DEA recently announced a new eight-hour training requirement of safe prescribing of controlled substances. The ADA's FAQ provides additional details. If you attended the Spring Symposium and completed the two-hour course on opioids, you will be two hours closer to completing the requirement.

Thank you to the Membership Committee and DCDS staff for organizing the April Nats baseball game in conjunction with the Spring Symposium for Licensure! It was a great success with 40 tickets sold!

The Membership Committee has selected June 6 as the date of our next happy hour. I hope you will join us once again at Lia's near the Friendship Heights Metro Station from 5-7 PM. The first 30 DCDS members who attend will receive 2 free drink tickets.

As we reported in the last newsletter, the DCDS board of directors recently voted to approve proposed changes to the DCDS bylaws developed by the Constitution and Bylaws Committee. The proposed amendment will be read to the membership during the business meeting preceding the continuing education presentation on May 16. The proposed changes include shifting the election from the middle of the year to the end of the year to

DCDS Officers and Directors

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Education and Community Programs Senior Coordinator

Cheryl Michi Membership and Operations Associate

DC Dental Society

2001 K Street, NW 3rd Floor North Washington, DC 20006 P: (202) 367-1163 F: (202) 367-2163

E: info@dcdental.org

Cover photo: Members enjoy a Nats/Orioles game April 19 as part of 2023 Spring Symposium.

Letter from the President—Continued on Page 5

Letter from the President—Continued from Page 4

align with the new fiscal year. The changes codify that all elections and bylaws votes will be conducted by electronic ballot, with the option to vote by a paper ballot returned to the DCDS office. To align with the election cycle, the annual awards meeting will be moved to the first meeting of the year. The proposed amendment also grants the board of directors the authority to form and disband committees. A vote on the proposed bylaws amendment will be held during the monthly meeting in September.

On April 6th, DCDS conducted its annual National Signing Day event at Howard University for all graduating dental school students of the Class of 2023. We were one student shy of achieving a 100% signup rate! The students heard from a number of speakers, including Dean Donna Grant-Mills and me, in addition to a panel of DCDS members who shared their perspectives on establishing a career in dentistry: Dr. Aliya Kassam, Dr. Nina Latifi and Dr. Austin Harbison. Thank you to all of our participating members for making the event possible and for the important information they provided the Class of 2023. In addition to the ASDA gift presented to Howard University by the ADA, the students received a donation of \$2,000 from DCDS to help defray graduation event expenses. The class surpassed the ADA sign-up goal of 90% set by the Membership Committee which was approved by the DCDS board in order to receive the gift. Congratulations to the Howard University College of Dentistry Class of 2023!

I am looking forward to the next continuing education meeting on Tuesday, May 16th when Robyn Reis will present "5 Ways to Attract & Retain High Performing Team Members." This topic is timely considering the challenges so many members have encountered with staffing. I hope you will join us in person at the DCDS headquarters. A recording of the meeting will be available 48 hours after the in-person presentation.

Very sincerely,

Dr. Ioana "Anna" Bettios, DDS, MS, FICD, FACD, FACP DCDS President 2022-2023

NEW MEMBER VALUE

DC Dental Society Announces New Partnership for Compliance Services with PCIHIPAA

The DC Dental Society is proud to announce PCIHIPAA, a Rectangle Health company, as a preferred compliance partner to protect our member dentists from compliance risks that have escalated over the past two years.

Today, it's more important than ever we help our members understand the risks surrounding HIPAA compliance and cybersecurity. In 2022 cyberattacks in the healthcare sector increased by 86% in just one year. Additionally, 61% of small businesses reported at least one cyberattack during the previous year. Not being proactive is no longer an option.

We believe PCIHIPAA's OfficeSafe solution is easy to implement and balances time and costs effectively. They offer savings, convenience and peace of mind for HIPAA, OSHA and Payments Compliance.

To start, we strongly recommend each member take the HHS mandatory 2023 HIPAA Risk Assessment. We have partnered with PCIHIPAA to complete this with you at no cost (a \$1,200 value!) You will receive:

- A 26-page HIPAA Risk Report;
- A 30-minute compliance review; and
- A simple checklist that outlines next steps you can take.

It's easy to get started! Just click the link below.

Get Started with Free Risk Assessment

After you submit the request for the free risk assessment, a PCIHIPAA Senior Compliance Advisor will contact you to follow-up.

To learn more about the services offered by PCIHIPAA, please refer to the **FAQ**.

If you have any additional questions, please call PCIHIPAA at (800) 588-0254 and let them know you are a DC Dental Society member.



NEW MEMBER VALUE

DC Dental Society Announces New Partnership with College Ave Student Loans

The DC Dental Society is proud to announce a new partnership with College Ave Student Loans to support you whether you need a private student loan to pay for school or refinance your existing loans after graduation.

College Ave provides a comprehensive library of resources to learn more about the student loan process or how to apply for loan refinancing.

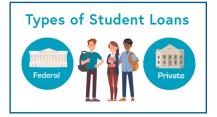
Learn More on the DCDS College Ave Web Page



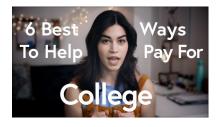
<u>6 Surprising Insights For Parents</u> <u>of College-Bound Students</u>



Student Loans 101: How Do Student Loans Work? (video)



Federal Vs Private Student
Loans? (video)



How to Pay for College: Top 6
Ways to Pay for College

Upcoming 2023 Continuing Education Presentations

Monthly business meeting begins at 5:45 p.m. Educational session begins at approximately 6:00 p.m. <u>Visit the DCDS website</u> for course information, speaker bios, fees and cancellation policy.

Beginning in February, live streaming will no longer be provided for meetings that offer in-person attendance. This change will not affect virtual only presentations (i.e., no in-person option). Recordings will be made available within 48 hours of the live presentation to all who register to attend virtually.

About DCDS Speakers

Your DC Dental Society has developed a continuing education program that features leading experts in dental care whether they practice across the country or down the street. The inclusion of local presenters on the program for DCDS monthly meetings is intended to foster collegiality and support our local community. DCDS does not endorse one specialist over another, but celebrates D.C. talent.



Tuesday, May 16th
5 Ways to Attract & Retain
High Performing Team Members
In Person
Course Presenter: Robyn Reis

Tuesday, November 14th
Risk Management

In Person

Course Presenter: Andrew Gerner, CPF, R.K. Tongue





Thursday, September 14th
Digital Dentistry Update
Virtual Only
CE Credits Offered: 2.0 CE Credits
Course Presenter: Dr. Christopher
Pescatore

Tuesday, December 5th

Fit Body. Calm Mind. Inspired

In Person

Course Presenter: Dr. Uche Odiatu





Biomimetic Dentistry
In Person
CE Credits Offered: 2.0 CE Credits
Course Presenter: Dr. Amelia Orta

Tuesday, October 10th

Register Here

Continuing Education Disclaimer: The District of Columbia Dental Society is an ADA CERP Recognized Provider. ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry. It is the responsibility of each participant to verify the CE requirements of his or her licensing or regulatory agency and to contact them with any questions regarding licensing. The DC Dental Society designates the above presentations for the number of CE credits listed.

Concerns or complaints about a CE provider may be directed to the provider or to the **Commission for Continuing Education Provider Recognition** at <u>ADA.org/CERP</u>.



Did You Know?

If You Missed the Live Symposium Presentations, You Can Still Purchase and Access the Recordings

The 2023 Spring Symposium for Licensure was held April 11 to April 27, 2023. The Symposium provides four courses that are required for license renewal in DC: infection control, LGBTQ+ cultural competency, ethics and opioids misuse (prescribing dentists only).

These courses were held virtually. The Board of Dentistry now allows all CE requirements to be satisfied through online courses. Additional details regarding DC continuing education requirements for dentists, dental hygienists and dental assistants are available on the DCDS DC Licensure web page.

If you have not registered for these courses, registration is still open to receive the course recordings. Dentists, dental hygienists and dental assistants are invited to register.

View more information about the **Symposium**.

View more information about the Speakers.

Course Category	CE Credits Offered	Required for Dentists	Required for Dental Hygienists	Required for Dental Assistants
Minimum CE Hours		30 hours	15 hours	10 hours
Infection Control	2 hours	2 hours	2 hours	2 hours
LGBTQ Cultural Competency	2 hours*	2 hours	2 hours	2 hours
Ethics	1 hour	1 hours	1 hour	1 hour
Abuse and Misuse of Prescription Drugs/Opioids	2 hours	2 hours for prescribers	Not Required	Not Required
CPR	Not Offered	CPR for health care providers	Basic Level CPR	2 hours in Basic Life Support

^{*}Includes credit for the self-study article "Supporting Hispanic LGBTQ+ Patients."

Register for Symposium Recordings

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DCDS Summer Happy Hour



June 6, 2023 5:00 - 7:00 PM 4435 Willard Ave, Chevy Chase, MD

Drinks and appetizers provided!

First 30 DCDS members receive 2 free drink tickets.

Come celebrate the start of the summer with your colleagues.



Lia's is located near the Friendship Heights Metro Station.









Advocacy Update

The DC Council recently concluded its series of Fiscal Year 2023 Agency Performance Oversight hearings and Fiscal Year 2024 Budget Oversight hearings for all DC government agencies. We closely monitor these hearings for DCDS members to participate and for information that affects DCDS members. Using the information learned at the hearings, each Council Committee Chairperson will review the Mayor's proposed budget for each agency in their purview. The Council Committee's then make recommendations and adjustments.

In the last Fiscal Year 2023 Budget, we saw the Council's Health Committee move funding in the Dept of Health's Budget for additional licensing specialists as a result of on-going concerns over licensing across health care fields. For the first time in years, the Council is facing stark budget constraints which will present quite a challenge for members. Hard choices will have to be made. The DC government may see a \$1.5 billion shortfall in revenues, which has resulted in the Mayor and the Council having to make significant cuts to programs/initiatives.

- During the week of April 24, 2023, the Council Committees voted their versions of the FY2024 Budgets out of their Committees to go before the full Council.
- On May 3rd, 2023, the Chairman of the Council will convene a FY2024 budget work session after which the Chairman will draft his own FY2024 budget using the Mayor's budget proposal as well as the recommendations made by the Council Committees. The first Council vote on the FY2024 budget is scheduled for May 16, 2023.
- During this FY2024 budget season, AMC continued its advocacy on behalf of DCDS, with the Council's
 Committee on Health and other Committees to provide DC Health with the necessary resources needed to improve the licensing process, report meaningful statistics among others. AMC will continue to
 monitor the final budget votes and keep members informed.



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Make a Difference — Join a DCDS Committee!

Show your commitment to your dental society and make a difference by becoming one of our committee members. The following committees have openings for 2024-2026:

Education Committee

Membership Committee

Public Policy Committee

Professional Standards Committee

If you'd like to join a committee, please contact DCDS staff at info@dcdental.org.

Help Shape DCDS Educational Programs

DCDS is now conducting its annual <u>Educational Needs Assessment Survey</u>. Please take a moment to share your top priorities for continuing education offered during the 2023-2024 program year.

Is there a hot topic you'd like to know more about?

Now is your opportunity to share those ideas as well as feedback on educational sessions over the past year.

All dentists in the DC community are invited to participate in the Educational Needs Assessment Survey. It's quick and it will help to ensure our programming addresses the most relevant and interesting topics in dentistry.

Take Survey



DC DENTAL SOCIETY FOUNDATION

A Joy to Serve

"It just brings a joy to the heart to serve and give expecting nothing in return and the gratefulness of the patients is infectious."

Dr. Rodney Savoia



Answer the call

DCDS Pro Bono Program Lets You Provide Care in Your Practice

DC Dental Cares is a pro bono program of the DCDS Foundation created to enable humanitarian outreach by DCDC members in our local community. DCDS has partnered with the Catholic Charites Healthcare Network (CCHCN) to provide dental care for the most vulnerable and in need members of our community. This program is win-win: for our community, for the individuals who receive dental procedures that would not otherwise be possible due to costs, and for the DCDS volunteer who gains that warm feeling that comes from doing good.

Patients are fully vetted for need by CCHCN, and the treating dentist sets the level of care provided. You can treat one person a year or several a month, all while in the comfort of your own office. Sign up using our brief online form via the button below.

Sign Up for



DCDS Foundation's Oral Care Video Series

The DC Dental Society Foundation developed a series of short oral health education videos to assist home health aids, family members and others who serve as caregivers by raising knowledge of potential oral health conditions with the goal of improving oral health. The videos cover a range of topics from the characteristics of a healthy mouth to how to assist other with tooth brushing and oral hygiene.

What Do Healthy and Unhealthy Mouths Look Like? (9:21)

Mouth Biology and Its Effects on Overall Health (10:21)

General Homecare Tips for Caregivers (10:18)

Aging and Oral Health (3:55)

Helping Patients with Tooth Brushing and Oral Hygiene (10:13)

Dental Restorations, Dentures and Appliances (8:30)

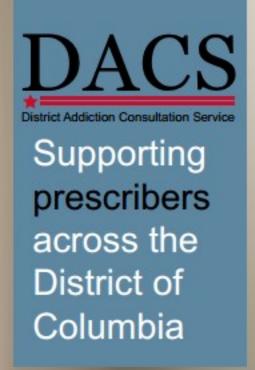
Dental Medications (2:52)

Oral Care for Persons with Cognitive Impairment or Dementia (9:33)

Watch Dr. Selvaggio's Full Presentation [53 minutes]



When you purchase dental supplies and small equipment for your practice from TDSC.com you can reduce your supply costs and generate non-dues revenue for DCDS, 3% from every purchase DCDS members make on the site.





District Addiction Consultation Service (DACS)

DACS supports primary care and specialty prescribers in addressing the needs of their patients with substance use disorders and chronic pain management.

Consultation



Phone consultation for clinical questions provided by our team of expert addiction medicine specialists

Education



Education and training opportunities

Resources & Referrals



Assistance in the identification of substance use and behavioral health resources and referrals

1-866-337-DACS (3227)

www.DistrictACS.org







RESOLVE TO KEEP MORE OF WHAT YOU EARN IN THE NEW YEAR



GREAT SAVINGS \$4,221 / 28% average annual savings for DCDS Members



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GREAT SERVICE

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ADA
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Fax or email a recent credit card processing statement to 866.717.7247 or Compare@BestCardTeam.com to receive a no-obligation savings analysis and a \$5 Amazon gift card



Scan to request more info and a detailed rate analysis

ADA members encouraged to contact Congress in support of increased access to adult dental Medicaid benefits

ADA Morning Huddle, April 27, 2023

An ADA action alert asks members to urge House lawmakers to co-sponsor H.R. 1342, the Medicaid Dental Benefit Act, and H.R. 1422, the Strengthening Medicaid Incentives for Licensees Enrolled in Dental Act, or SMILED Act, which would mandate comprehensive dental coverage for adults with Medicaid in all states and address administrative burdens for dentists who participate in Medicaid, respectively. The alert also asked ADA members to encourage Senate support of S. 570, the Medicaid Dental Benefit Act of 2023. Sample letters are available for dentists to send to legislators at the ADA's Help Us Improve Access to Medicaid Dental Benefits page. All ADA members are encouraged to send letters to Congress, as grassroots advocacy by dentists in support of the bills could help encourage more members of Congress to become cosponsors.

Full Story: Medicaid Dental Benefit Act

Ensure dental practice worker classifications are accurate

ADA Morning Huddle, April 27, 2023

There are benefits and drawbacks to independent contractor and employee classifications that dental practice owners should consider in addition to state and federal laws. The ADA Division of Legal Affairs and ADA Member Advantage-endorsed company Stynt offer tips for practice owners and dental professionals to navigate the complexity of worker classification, including rules around salary, benefits and tax responsibility.

Full Story: Worker classifications

Study links masticatory inefficiency to poor glucose control

ADA Morning Huddle, April 27, 2023

A study in PLOS One associated masticatory inefficiency linked to weakened dental occlusion with poorly controlled blood glucose levels for patients with Type 2 diabetes. "Further studies are needed to reveal the causal relationship between occlusal support, tooth loss, and digestive function on blood glucose levels in subjects with T2D," researchers wrote.

Full Story: Glucose Levels Linked to Masticatory Inefficiency

From the ADA

Study assesses treatment initiation for opioid addiction

ADA Morning Huddle, May 2, 2023

Initiation of buprenorphine to treat opioid addiction rose between 2016 and 2018 but remained flat from 2019 and 2022, despite changes in rules to ease access to the medication, according to a study in the Journal of the American Medical Association. Researchers note that policy changes, including those allowing telehealth visits and eliminating an education rule for prescribers, "were insufficient to address the barriers to prescribing enough to meet the rising need for this medication," says lead study author Kao-Ping Chua, M.D., Ph.D.

Full Story: Opioid Addiction Treatment

Researcher remembered for work on oral health, HIV

ADA Morning Huddle, May 2, 2023

John Greenspan, B.D.S., Ph.D., who was known for his research on oral health and HIV/AIDS, died March 31 at age 85. Dr. Greenspan was the 2012 ADA Gold Medal Award for Excellence in Dental Research winner, as well as a professor emeritus at the University of California San Francisco School of Dentistry. He was a past president of the American Association for Dental Research -- known now as the American Association for Dental, Oral, and Craniofacial Research -- and the International Association for Dental Research.

Full Story: Remembering Oral Health, HIV/AIDS Researcher

CDC to end community-level COVID-19 tracking after PHE

ADA Morning Huddle, May 2, 2023

The Centers for Disease Control and Prevention will stop tracking community levels of COVID-19 with its color-coded framework for describing the spread of disease after the public health emergency ends on May 11. The agency had previously indicated that it will continue wastewater testing in communities and surveillance among air travelers.

Full Story: End of Community-Level COVID-19 Tracking

ADA webinar on dental pain management scheduled for May

ADA Morning Huddle, May 1, 2023

A free webinar from the ADA and Providers Clinical Support System will be held from noon to 2 p.m. Central time May 24 and will cover safe pharmacological management of acute dental pain, as well as starting conversations, education for opioid use and misuse and referrals. "Pharmacological Approaches to Dental Pain Management: Navigating Substance Use Risk and Intervention" will be presented by David Lesansky, D.M.D., and Kimberly Sanders, Pharm.D.

Full Story: Dental Pain Management Webinar

Find support with ADA's dentist well-being directory

ADA Morning Huddle, May 3, 2023



May is Mental Health Awareness Month! Dentistry can be an emotionally challenging profession, and we're here to help. The ADA Dentist Well-Being Program Directory provides a list of contacts by state to help connect you to support. Download it for free today in the ADA Store.

Retire from clinical dentistry while mentoring your successor

ADA Finance & Operations Huddle, April 29, 2023



If you are close to retirement and want to step back from clinical dentistry, the Mentorship-to-Ownership transition path may be right for you.

Transitions You will retain a salary while training your future buyer on how to run the business, treat patients, and manage staff. Take this opportunity to retire and step away from clinical dentistry knowing that your patients and staff are in good hands.

Learn more about mentorship.

ADA Member App quiz helps users learn about career paths

ADA Weekend Huddle, April 29, 2023

A new interactive tool in the ADA Member App, designed with the help of ADA research specialists and input from early career dentists and dental students, helps dentists and dental students determine a career path that meets their interests, lifestyle and aspirations. Those who take the quiz through June 12 will be entered in a sweepstakes to win prizes, including a VIP 2023 SmileCon package.

Full Story: New ADA App Tool

2nd season of "Dental Dilemmas" podcast launches

ADA Morning Huddle, April 28, 2023

The second season of the ADA Council on Ethics, Bylaws and Judicial Affairs' "Dental Dilemmas" podcast has begun, with hosts James Purvis, D.D.S., and Ansley Depp, D.M.D., featuring interviews with authors of Ethical Moment articles in The Journal of The American Dental Association. This season will include 16 episodes, most of which are approximately 15 minutes long, and the podcast "is a great way to learn about the ADA Principles of Ethics and Code of Professional Conduct and easily apply them to your own ethical dilemmas," Dr. Depp says.

Full Story: Dental Dilemmas Podcast

ADA Children's Airway Event

ADA Morning Huddle, April 26, 2023



Learn how to give your child patients the best opportunity to thrive in "Kids Don't Grow Out of It, They Need Your Help--Here's How: An ADA Children's Airway Event" July 27 through 29 at ADA headquarters in Chicago. Get hands-on with devices, shoulder-to-shoulder with practicing experts and learn new skills to put therapy into practice. You'll also gain enhanced behavioral management skills for young patients and

communication skills for both the child and their caregivers. Register today!

Make the right CHOICE when selling your dental practice!



Since 1996, our team of experts have provided successful transition services exclusively to dentists. Choice prides itself on its reputation for integrity, service and results for both traditional practice sales and commission-free sales to DSOs.



Harry Snydman, DDS (877) 365-6786 Ext.230 h.snydman@choicetransitions.com

www.choicetransitions.com



Classifieds

Sublease Operatories and Business Office

Description: Two operatories with x ray equipment and A-Dec chairs, plus business office available in State Of The Art Dental office. Conveniently located in the heart of downtown DC on 18th and I Street, walking distance to Farragut West metro station and bus stops, Street parking and garages nearby.

Contact: Maria I 202-659-8020 I smile@carmiandknoll.com

Help Wanted—Dental Hygienist

Description: General dentist practice is seeking a part-time Dental Hygienist. Should have great bedside manners, punctual and with good communication skills. Friendly and relaxed environment. Your only focus would be providing exceptional patient care. New graduates also welcome!

Contact: Dr. Laudan Izadi I 202-276-0021I laudizadi@gmail.com

Help Wanted—Dental Hygienists and Assistants

Description: Looking for individuals who are passionate, enjoy learning & contributing new ideas & are ready to be a partner in improving patient experience! If you are ready to feel challenged & inspired, want more variety & want to work with your teammates to create something special; please email your resume.

Contact: Dr. Ashley Fagan I 202-918-1204I hiringdentalteam@gmail.com

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