

Newsletter

April 2023, Vol. 69, No. 4



Dr. "Anna" Bettios

Letter from the DC Dental Society President Ioana "Anna" Bettios, DDS, MS, FACP, FICD, FACD

Dear Colleagues,

It's been a very exciting March with several events at DCDS. Dr. Negaar Sagafi presented during our March 14 CE meeting on trends in orthodontics and an innovative new technology for aligning teeth. All DCDS members are invited to attend the CE events in person and to watch the recordings afterwards. DCDS also offered a second free

webinar for all members on March 1 on the Employee Retention Tax Credit presented by ERC Advisors.

This month DCDS will host the Spring Symposium for Licensure. You can get a jump on completing four courses on topics required for your license renewal all in one place. There is still time to register. Plus DCDS has organized an outing to watch the Nats play the Orioles at Nationals Park April 19. Game tickets are \$15 for members and \$34 for non-members. You can purchase baseball tickets when you register. The Symposium will be held virtually on four evenings this month. The full dental team— member and non-member dentists, dental hygienists, dental assistants and other practice staff— are encouraged to attend, as well as non-dental healthcare providers. All the presenters are healthcare providers, and most are dentists, so you will get a perspective that is directly relevant to how you practice dentistry:

- "Embracing Diversity, Inclusion and the LGBTQ Community" presented by Rosa Chaviano-Moran, DMD, Associate Dean for Admissions and Herminio Perez, DMD, Assistant Dean of Student Affairs, Diversity and Inclusion, both from the Rutgers School of Dental Medicine April 11 (6-8 PM)
- "Infection Control: From Theory to Practice" presented by Lori Serna-Pate, RDH, M.Ed., President and CEO of Dental Training Solutions April 13 (6-8 PM)

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ADA Answers Questions on New DEA Education Requirement

DEA to require 8 hours of training on safely prescribing controlled substances starting June 27

ADA American Dental Association®

FREQUENTLY ASKED QUESTIONS (Rev. 3/31/23)

The ADA recently released a document designed to answer frequently asked questions about a new, one-time training requirement for the renewal of a DEA registration. This article provides excerpts and adaptations from the FAQ. Please review the FAQ for complete details.

Who does the requirement apply to?

The requirement applies to all DEA registration submissions (Schedules II, III, IV, and V)—regardless of whether it is an initial registration or a renewal registration—beginning on or after June 27, 2023. The only exceptions are veterinarians and those who will not be obtaining or renewing a DEA registration.

What is required?

For all DEA registrations submitted on or after June 27, 2023, the registrant must:

- Complete eight hours of qualified training on safe controlled substance prescribing.
- Check a box on your registration submission affirming that you have completed required training.
- Retain copies of all certificates of completion.

How can the requirement be satisfied?

To qualify, the coursework must meet three criteria:

- The course must be an approved topic.
 The course must cover some aspect of the safe pharmacological management of dental
 pain and screening, brief intervention, and referral for appropriate treatment of patients with or
 at risk of developing opioid and other substance use disorders. The subject matter is broadly defined.
- The course must be conducted through an approved medium.
 The training may take the form of classroom situations, seminars at professional society meetings, electronic communications, or otherwise. The ADA is seeking clarification about whether reading a journal article for continuing education credit would count toward the requirement.
- The course must be delivered by a designated training provider.
 The course(s) must be delivered by a designated training provider. The ADA and ADA CERP providers are designated training providers. See question 12 of the FAQ for the complete list.

DCDS is offering 2 hours of continuing education on "Opioids and Analgesic Prescribing for the Dentist" as part of the Spring Symposium for Licensure.

Past trainings from designated training organizations can count toward satisfying the requirement. In other words, if you received a relevant training from one of the recognized groups—prior to the enactment of this new training obligation on December 29, 2022—that training counts towards the eight-hour requirement.

DEA has confirmed there is no statute of limitations for past trainings to satisfy the requirement.

Relevant dental school coursework counts toward the federally required training for those who are less than five years out of dental school.

Certificates of completion are required.



How Dentists Can Benefit from the Employee Retention Credit with ERC Advisors

Steve Harvey and Scott Kulberg, ERC Advisors

As a dental professional, your primary focus is on providing top-notch care to your patients. However, navigating the financial aspects of your practice is equally important to ensure the long-term success of your business. With the Employee Retention Credit (ERC) opportunity, you have the chance to alleviate some of the financial burdens that come with running a dental practice. In this article, we will explore the ERC opportunity, how dentistry practices typically qualify, and what you can expect in terms of the credit. We will also discuss the value of partnering with ERC Advisors to make sure your practice maximizes this opportunity.

The ERC is a tax credit designed to encourage businesses to retain their employees during the challenging years of the pandemic. By taking advantage of this opportunity, eligible businesses can receive a credit on their payroll taxes for each qualifying employee. In total, you can receive up to \$26,000 for every W-2 employee that you had in 2020 and 2021.

Dental practices often qualify for the ERC due to the nature of their services and employment structure. To be eligible, your practice must have experienced a significant decline in gross receipts or been subject to a full or partial suspension of operations due to government orders. The pandemic-related disruptions have made many dental practices eligible for this credit, and it's essential to explore your practice's unique circumstances to determine your eligibility.

Upcoming Events

2023 Symposium for Licensure

April 11, 13, 25, 27-6 PM

Recordings will be available for all registrants.

DCDS Outing at Nationals Park: April 19

April 19—Webinar: Mortgage Discussion - Home Financing for DCDS Members, Presented by Laurel Road (see page 13)

May 3—Webinar: Encore Session on the Employee Retention Credit, Presented by ERC Advisors (see article to left

May 16—Monthly CE Event: 5 Ways to Attract and Retain High Performing Team Members, Presented by Robyn Reis (see page 11)

June 6—DCDS Happy Hour, location TBA

The ERC can provide substantial financial benefits to your practice. Depending on the specific circumstances of your business, the credit can range from thousands to millions of dollars. The money you receive from ERC is not a grant or a loan. It is a credit on payroll wages and taxes paid during 2020 and 2021 and is yours to keep.

At ERC Advisors, we specialize in assessing your eligibility for the ERC and helping you apply for the credit while providing detailed documentation to solidify your eligibility. We pride ourselves on our attention to detail, commitment to compliance, and passion for helping businesses like yours thrive. Our team of experts understands the complexities of the ERC and can help your practice navigate the process with ease.

Don't miss out on this valuable opportunity to strengthen your dental practice. Reach out to us at ERC Advisors today to explore the ERC opportunity for your business and let our experts help you unlock the full potential of this credit. Attend our information webinar on May 3 to learn more or schedule a meeting: https://calendly.com/ercadvisors/30min.

Informational Webinar on the Employee Retention Credit

Wednesday, May 3 at 6:00 PM

Free to all DCDS Members

Presented by Scott Kulberg and Steve Harvey, ERC Advisors

CE credits will not be offered for this session.

Register for Webinar

Letter from the President—Continued from Page 1

- "Dental Ethics and Ethical Decision-Making Models" presented by Fotini Anagnostopoulos-King, DMD, Clinical Assistant Professor at the University of Maryland School of Dentistry April 25 (6-7 PM)
- "Opioids and Analgesic Prescribing for the Dentist" presented by Dr. Ernest Luce at the University of Texas Health Science Center at San Antonio April 27 (6-8 PM)

DCDS Executive Director Kurt Gallagher attended the DC Board of Dentistry meeting on March 19 and, together with our lobbyist, is continuing efforts to reduce licensing delays and improve opportunities for expanded functions for our assistants. In addition, we are advocating to remove the requirement that all dental assistants be registered and are calling for the threshold for the "clean hands" requirement to be raised because it prevents a person from applying for a license until all fees owed to the DC government have been paid. DC dentists are encouraged to attend the next Board of Dentistry meeting on April 19 at 9:00 a.m. either virtually or in person at 899 North Capitol St. NE, Washington, DC. Click here to attend virtually.

The Membership Committee is working on a calendar of future social events. The next DCDS happy hour is tentatively scheduled for Tuesday, June 6. We are working out arrangements with a potential venue, so watch for updates through social media and email communications. The committee members have been very active in their outreach strategy to retain members and ensure continued renewals from any lapsed members.

The outreach also continues with local Howard University graduates to attract them to join the ADA and consider joining DCDS if staying in the local DMV area. DCDS organized a National Signing Day event for the Howard University College of Dentistry's Class of 2023 on April 6. This annual tradition welcomes our soon-to-be-dentist colleagues into the ADA and helps them get a start on their dental career. The 2023 D4 students have achieved impressive results, with nearly 100% of students having applied already!

The DCDS Board voted on a recommendation from the Constitution and Bylaws Committee for proposed changes to the DCDS bylaws related to conducting elections by electronic ballot, the installment date for board members, the date of the Annual Awards Meeting and the ability to form or disband committees. The proposed bylaws amendment will be read at the May CE meeting and the DCDS membership will have an opportunity

DCDS Officers and Directors

Dr. Ioana "Anna" Bettios President

Dr. Cheryle Baptiste President-Elect

Dr. Hillary Hochman Vice President

Dr. Eugene Giannini Treasurer

Dr. Sally Cram Secretary

Dr. Dr. Katie Clark

Dr. Charles Coulter

Dr. Chad Jones

Dr. Aliya Kassam

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Dr. Clare McGorry

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Kurt Gallagher, CAE Executive Director

Maeceon Lewis
Education and Community Programs Senior Coordinator

Cheryl Michi Membership and Operations Associate

DC Dental Society

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Letter from the President—Continued from Page 4

to review the proposed changes before a vote of the membership on whether to approve them.

I look forward to the next monthly presentation on Tuesday, May 16th by Robyn Reis, who will present "5 Ways to Attract & Retain High Performing Team Members." This presentation is timely considering the challenges so many members have encountered with staffing. I hope you will join us in person at the DC headquarters.

I also hope to see you virtually during our April Symposium and in person at the Nats game social event on April 19.

Very sincerely,

Dr. Ioana "Anna" Bettios, DDS, MS, FICD, FACD, FACP DCDS President 2022-2023

DCDS: Advocating on Your Behalf

On February 28 and March 1, DCDS Executive Director Kurt Gallagher, CAE testified during the DC Council Committee on Health's Oversight Hearings. The testimony highlighted the staffing challenges that DC dental practices are experiencing, and how delays in the issuing of licenses and registrations is worsening staffing shortages. The testimony called for a number of actions to ease the tight market for staffing by updating the licensing process, including:

- Repealing the requirement that Level I dental assistants register with the Board of Dentistry.
- DC joining the new licensing compact for dentists and dental hygienists.
- Raising the threshold for the "clean hands" requirement for licensee applicants.
- Easing the requirements to allow on-the-job training for dental assistants and dental hygienists.
- Improving communication by DC Health with applicants in the event an application is missing elements.
- Reducing the timeframe to update licenses applications when new information is provided.
- Requiring DC Health to report meaningful statistics on the licensure process, including:
 - The number and percentage of applications that are approved after a manual review.
 - The number and percentage of applications that are in process, including:
 - A breakdown of the number of days passed from the date of submission by the applicant.
 - A breakdown on the cause of delay, such as whether an applicant lacks "clean hands" or whether a specific type of documentation is pending receipt.

For more information on DCDS advocacy or to get involved, write to info@dcdental.org.

DCDS Spring 2023 Symposium for Licensure

The 2023 Spring Symposium for Licensure provides four courses that are required for license renewal in DC: infection control, LGBTQ+ cultural competency, ethics and opioids misuse (prescribing dentists only). Dentists, dental hygienists and dental assistants are invited to attend.

All sessions will be hosted virtually. The Board of Dentistry now allows all CE requirements to be satisfied through online courses. Additional details regarding DC continuing education requirements for dentists, dental hygienists and dental assistants are available on the DCDS <u>Dentistry in the District</u> web page.

Recordings will be made available to all attendees.

Schedule for DCDS 2023 Spring Symposium for Licensure

Tuesday, April 11 Embracing Diversity, Inclusion and the

6-8 PM **LGBTQ Community**

Dr. Rosa Chaviano-Moran

Dr. Herminio Perez

2 CE Hours Offered

Thursday, April 13 Infection Control: From Theory to Practice

6-8 PM Lori Serna-Pate, RDH

2 CE Hours Offered

Wednesday, April 19 DCDS Night at Nationals Park

Join your DCDS friends and colleagues when the Nats play the Orioles. See next page for details

Tuesday, April 25 Dental Ethics and Ethical Decision-Making Models

6-7 PM Dr. Fotini Anagnostopoulos-King

1 CE Hour Offered

Thursday, April 27

Opioids and Analgesic Prescribing for the Dentist

6-8 PM Dr. Ernest Luce

2 CE Hours Offered













DCDS Spring 2023 Symposium for Licensure

Course Category	CE Credits Offered	Required for Dentists	Required for Dental Hygienists	Required for Dental Assistants
Minimum CE Hours		30 hours	15 hours	10 hours
Infection Control	2 hours	2 hours	2 hours	2 hours
LGBTQ Cultural Competency	2 hours	2 hours	2 hours	2 hours
Ethics	1 hour	1 hours	1 hour	1 hour
Abuse and Misuse of Prescription Drugs/Opioids	2 hours	2 hours for prescribers	Not Required	Not Required
CPR	Not Offered	CPR for health care providers	Basic Level CPR	2 hours in Basic Life Support

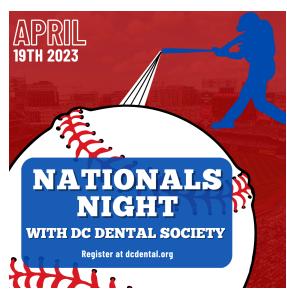
Register for Symposium

Meet Your DCDS Friends at Nationals Park, April 19 Order Nats Baseball Game Tickets with your Symposium Registration!

Join your DCDS friends and colleagues on Wednesday, April 19 for an evening at National Park when the Nats play the Orioles. Baseball tickets may be purchased during the registration process.

DCDS is offering tickets for the member price of \$15 for the first 99 tickets sold*. Join your friends and colleagues for this special outing. Family members are welcome.

*Disclaimer: Nationals baseball promotion ends March 10. Tickets will be purchased pending availability. DCDS member price per ticket is \$15 for the first 99 tickets purchased by DCDS. Non-member price is \$34 per ticket. Tickets to be purchased in sections 201-205 or 229-243 pending availability (see Nationals Park seating chart). Tickets will be delivered via the MLB Ballpark App (download required). All baseball ticket sales are final. Refunds will be provided only if ticket availability cannot meet demand. See the Major League Baseball website for Terms and Conditions, details on game delay and postponement, and other information. According to the Terms and Conditions, children under 2 years of age are admitted to the ballpark without a ticket and must be seated on the lap of an accompanying adult.



Symposium for Licensure

Meet the Presenters



Rosa Chaviano-Moran, DMD—Co-Presenter on LGBTQ+ Cultural Competency

Dr. Chaviano Moran is Rutgers School of Dental Medicine, RSDM, Associate Dean for Admissions and Associate professor in the Departments of Periodontics and Community Health. Her focus is inclusivity, diversity, equity and educational excellence. Her roles as faculty and administrator, have led to considerable contributions to dental education at the local, national and international levels. She is the Director of RSDM Internationally Educated DMD Program, dental pathway programs; K-12 and college level. Principal Investi-

gator for the "Creating Awareness in Academic Dentistry" grant, RSDM Faculty Advisor for both, Hispanic Student Dental Association and the Dental Association for Equality (providing advocacy in the LGBTQ student, staff and faculty community). Nationally selected to American Dental Education Association, ADEA Diversity and Inclusion Advisory Committee, past president of the Hispanic Dental Association as well as the Board of Directors of the Diverse Dental Society. Memberships include American Dental Association, Fellow in both the American College and the International College of Dentists. In 2022, she received the ADEAGIES award for institutional VISION for her work with the LGBTQ student community. She is coauthor for the MetLife's Quality Resource Guide Caring for LGBTQ+ Individuals in Dental Practice.



Herminio L. Perez, DMD, MBA, EdD—Co-Presenter on LGBTQ+ Cultural Competency Dr. Perez received his dental degree from Rutgers School of Dental Medicine, followed by a General Practice Residency at BronxLebanon Hospital. After residency, he continued the Hospital affiliation as a faculty and Site Administrator in the Department of Dentistry. Dr. Perez received his MBA in Healthcare Systems from the Silberman College of Business, Fairleigh Dickinson University, N.J.

In addition, Dr. Perez received his doctoral degree in education with a concentration in Leadership and Innovation from the NYU Steinhardt School of Culture, Education, and Human Development.

Dr. Perez serves as the Assistant Dean of StudentAffairs, Diversity & Inclusion, and Assistant Professor in the Department of Restorative Dentistry at the Rutgers School of Dental Medicine.

In addition to his academic and administrative responsibilities, He is a member of the Diversity Leadership Council at Rutgers Biomedical Health Sciences, where he co-chairs the sections of the Antiracist Taskforce and the RBHS University-wide Diversity Strategic Planning Process. In 2021, Dr. Perez was appointed as a Member of the American Dental Association Board of Trustees' Diversity and Inclusion Committee.

Dr. Perez has been an active member of the American Dental Education Association (ADEA) and has served as Chair of the Student Affairs/ Financial Aid Section (AFASA). Currently, he holds the position of Councilor for the ADEA PRIDE Section, Chair-Elect of the ADEA Leadership Institute Alumni Association Board (ADEA LIAA), and Chair-Elect of the American Dental Education Association Annual Session Program Committee (ADEA ASPC).

Symposium for Licensure

Meet the Presenters



Lori Serna-Pate, RDH—Presenter on Infection Control—Lori Serna-Pate is a native New Yorker who has spent more than 3 decades in a dental setting. Her passion for Infection Control stems from her interest in microbiology and infectious diseases. Microbiology was her first passion, having come of age during the HIV global epidemic. She majored in Microbiology at SDSU in California. During her Senior year at SDSU, while working in a diagnostic lab, she realized that her true passion was helping others and so in 1997 she graduated from Loma Linda University as a Dental Hygienist.

Being a clinician enabled her to merge her passions together and so she became the OSHA lady wherever she practiced. In the Summer of 2015, after working in Saipan, a small island in the North Pacific Ocean, as a DH for 15 years, she moved back to the East Coast. Working with dental professionals in various training, inspired her to receive her master's in education in 2006. Her desire to educate and assist dental professionals with the intricacies of Infection Control and Regulatory Compliance led her to calibrate with Dr. Mulreany in the Fall of 2017. This allowed the ability to continue to provide individual office evaluations (Compliance Analysis), staff OSHA trainings, and group infection control continuing education seminars. Ms. Serna-Pate's Infection control seminars are approved by the Maryland State Board of Dental Examiners as well as the Academy of General Dentist. She has presented at MAGD's annual meeting as well as MSDA and other Dental Societies and Organizations.

This course's aim is to communicate the regulations and standards in an engaging manner, sharing practical solutions to theorical infection control challenges is the key behind the information given. It is her goal to become an infection control resource to all the dental professionals who are interested in following the I.C. regulations and standards and are looking for support and guidance in that endeavor. She continues to be involved in the clinical setting by working at Howard Community College as an adjunct clinical DH instructor. She serves the DC Dental Board as an inspector and is a member of ADA, ADHA, and OSAP (Organization for Safety, Asepsis and Prevention).

Ms. Serna-Pate lives in Columbia, MD with her husband, with 3 children in college and one still at home as well as 4 pets, she keeps busy. She enjoys traveling, reading and working with her clients to make every dental visit as safe as possible.



Dr. Fotini Anagnostopoulos-King, DMD—Presenter on Ethics—Dr. Fotini Anagnostopoulos-King was born and raised in Greece. She finished high school in England, received her Bachelor's degree from Ohio University and D.M.D. from Tufts School of Dental Medicine. She completed an Advanced General Dentistry residency at the University of Maryland School of Dentistry. She recently obtained a graduate certificate in Research Ethics at the University of Maryland Graduate School and is currently pursuing a Certificate in Professionalism at the Academy for Professionalism in Health Care.

Dr. Anagnostopoulos-King worked as a general dentist in the private sector for twenty years and joined the University of Maryland School of Dentistry as a Clinical Assistant Professor nine years ago.

She loves international film, ethnic music, traveling with family and friends, reading, writing and swimming.

Symposium for Licensure

Meet the Presenters



Dr. Ernest Luce—**Presenter on Opioids**—Ernie Luce DDS completed a Bachelor's degree in Chemistry from Texas Tech in 1981, a dental degree from the University of Texas at Houston in 1985 and a one year General Practice Residency at the University of Texas in San Antonio in 1986. Since then, he has held a full or part time position in the Department of Comprehensive Dentistry in San Antonio working mostly with the Graduate General Dentistry Residents. His primary focus is to teach the dental management of medically compromised patients, management of medical emergencies in the dental office and the deliv-

ery of moderate parenteral sedation in the dental office.

Registration Information

Dental hygienists and dental assistants must be registered through the account of a dentist. Visit the DCDS website for additional details on registration, including the cancellation policy.

Registration Rate	Price
DCDS Member Dentists	\$400
Non-DCDS Member Dentists (including ADA	\$650
members)	
Residents	\$175
Dental Hygienists	\$150
Post-Doc/Residents	\$175
Dental Assistants and Other Office Staff	\$125
Non-Dental Healthcare Providers	\$650

Continuing Education Disclaimer: The District of Columbia Dental Society is an ADA CERP Recognized Provider. ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry. It is the responsibility of each participant to verify the CE requirements of his or her licensing or regulatory agency and to contact them with any questions regarding licensing. The DC Dental Society designates the above presentations for the number of CE credits listed.

CERP® Continuing Education Recognition Program

Concerns or complaints about a CE provider may be directed to the provider or to the **Commission for Continuing Education Provider Recognition** at ADA.org/CERP.

Follow DCDS on Social Media









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linkedin.com/in/ dcdentalsociety

instagram.com/dcdentalsociety

May 16th Meeting (In-Person and Virtual): "5 Ways to Attract and Retain High Performing Team Members"

Tuesday, May 16, 2023

Practice Management Presentation by Robyn Reis

Business Meeting Begins at 5:45 PM

Education Program Begins at Approximately 6:00 PM

Continuing Education note: We regret that we are not able to offer CE credits, as this is a practice management course.

Cost: Free to DCDS Members | Non-Members-\$75 Virtual or \$110 In-Person

Location for In-Person Event:

DCDS Headquarters 2001 K Street, NW, 3rd Floor Washington, D.C. 20006

Space is limited for in-person attendance. Complimentary dinner is provided!

Live streaming of the presentation will not be offered. A recording will be available within

48 hours of the lecture.

Visit the <u>DCDS Registration Fees & Cancellation Policy page</u> for more details on registration and <u>read about Robyn Reis here.</u>

Program Description:

We know that successful businesses are driven by people. And no leadership function is more critical than the ability to effectively attract, motivate and retain qualified team members. That process begins with improving the recruiting and interviewing process in today's challenging labor market race—and once hired, knowing how to keep the team engaged.

Session 1: Before the Hire: avoiding common recruiting mistakes, effective job postings, and interview guidelines

Session Description: The science of recruiting and interviewing will be discussed, along with examples of job postings and a few legal points to be aware of.

Learning Objectives:

- How to avoid common recruiting and hiring mistakes
- Elements of effective job postings to attract talent
- Key interviewing guidelines, including areas to stay away from
- Effective interview questions and techniques

Session 2: After the Hire: onboarding, engaging, and retaining team members

Session Description: Guidance for integrating the new hire into the team and what HR experts have found makes team members want to stay long term.

Learning Objectives:

- Effective ways to onboarding a new hire
- Beyond 90 days: engaging and retaining a high performing team
- Conversations that lead to and nurture long term employee relationships

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Register Here

Upcoming 2023 Continuing Education Presentations

Monthly business meeting begins at 5:45 p.m. Educational session begins at approximately 6:00 p.m. <u>Visit the DCDS website</u> for course information, speaker bios, fees and cancellation policy.

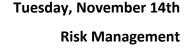
Beginning in February, live streaming will no longer be provided for meetings that offer in-person attendance. This change will not affect virtual only presentations (i.e., no in-person option). Recordings will be made available within 48 hours of the live presentation to all who register to attend virtually.

About DCDS Speakers

Your DC Dental Society has developed a continuing education program that features leading experts in dental care whether they practice across the country or down the street. The inclusion of local presenters on the program for DCDS monthly meetings is intended to foster collegiality and support our local community. DCDS does not endorse one specialist over another, but celebrates D.C. talent.



Tuesday, May 16th
5 Ways to Attract & Retain
High Performing Team Members
Virtual and In Person
Course Presenter: Robyn Reis



Virtual and In Person

Course Presenter: Andrew Gerner, CPF, R.K. Tongue



Thursday, September 14th
Digital Dentistry Update
Virtual Only
CE Credits Offered: 2.0 CE Credits
Course Presenter: Dr. Christopher



Tuesday, December 5th

Fit Body. Calm Mind. Inspired

Practice.

Virtual and In Person

Course Presenter: Dr. Uche Odiatu





Tuesday, October 10th
Biomimetic Dentistry
Virtual and In Person
CE Credits Offered: 2.0 CE Credits
Course Presenter: Dr. Amelia Orta

Register Here

Continuing Education Disclaimer: The District of Columbia Dental Society is an ADA CERP Recognized Provider. ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry. It is the responsibility of each participant to verify the CE requirements of his or her licensing or regulatory agency and to contact them with any questions regarding licensing. The DC Dental Society designates the above presentations for the number of CE credits listed.

Concerns or complaints about a CE provider may be directed to the provider or to the **Commission for Continuing Education Provider Recognition** at <u>ADA.org/CERP</u>.



Mortgage Discussion: Home Financing for DCDS Members (Webinar)

April 19 at 6 PM

Laurel Road invites DCDS members to join their lead mortgage expert for an informative discussion on **Home Financing for Dentists** on **April 19th at 6PM EDT.** Whether you're interested in buying your first home, or a new home, get your questions answered by Laurel Road and learn about how their **tailored benefits for dentists** can help make owning your dream home a reality.

Some key topics will be covered including:

- What's a dentist mortgage, and how does it differ from a conventional mortgage?
- · Renting vs. owning
- Fixed vs. variable rate options
- How much house can or should I buy?
- Homebuying timeline and process

Register for Webinar

Want to chat directly?

Connect with a trusted Laurel Road Mortgage Specialist today to get all your homebuying questions answered or learn more on the <u>Laurel Road website</u>.

1-877-801-4686

TDD / TTY: 1-800-539-8336

mortgage@laurelroad.com

Laurel Road is committed to serving the financial needs of doctors, including helping you get the home of your dreams. As a digital banking platform and brand of KeyBank, Laurel Road provides secure home loans, competitive rates, and a simplified online process—with a tailored mortgage options and benefits for eligible physicians, dentists, and residents.

NOTICE: This is not a commitment to lend or extend credit. Conditions and restrictions may apply. All credit products are subject to credit approval. Mortgage products are available in all 50 U.S. states and Washington, D.C. Hazard insurance and, if applicable, flood insurance are required on collateral property. Actual rates, fees, and terms are based on those offered as of the date of application and are subject to change without notice.

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DCDS Member and Past President Recognized for Service to the Community



Dr. Angela Noguera was recently awarded the John Carroll Society Pro Bono Health Care Award for her years of service with Catholic Charities Health Care Network, Archdiocese of Washington.

DCDS Wants to Recognize Your Achievements!

If you have been recognized for service to the community, please share a photo and brief information about the recognition with the DCDS staff at info@dcdental.org.

Welcome New Members



Dr. Shayla Calhoun is a general dentist with interests in public health and community service. She grew up in Anne Arundel County, MD and then went to Salisbury University for a bachelor's degree in biological sciences. Dr. Calhoun earned her DDS degree from the University of MarylanSchool of Dentistry. Currently, she serves as a general dentist for Unity Health Care in the D.C. Department of Corrections Central Detention Facility. As a newlywed who was just married in June 2022, she enjoys spending time with her new husband. She loves cooking, natural hair care, and supporting her local church's services and functions.

Iria Ondo Bengone, Nafisa Chowdhury, Michael Pollowitz, Jeremy Robbins, Alexis Washington, Mahsa Ziashakeri

Nominate a Colleague for a DCDS Award

DCDS and the DCDS Foundation are now accepting nominations for the following awards. Help us recognize the excellence in the DC dental community. Nominations accepted via our <u>online nomination form</u>.

Sterling V. Mead Award

The Sterling V. Mead Award is given annually to an active, active life or retired member of the Society in good standing who has made distinguished contributions to the dental profession and/or has devoted their life to organized dentistry. This may include outstanding contributions to (1) the DC Dental Society and/or the ADA, (2) the dental profession, (3) dental education, (4) dental or oral health research and (5) civic organizations that support oral

The award is named after Dr. Sterling V. Mead, a distinguished dentist, past D.C. Dental Society member and author who wrote several books on dentistry between 1935 and 1954, including Oral Surgery, Diseases of the Mouth and Anesthesia in Dental Surgery.

Special Recognition of a Member

This award is presented to a DCDS member who has brought recognition to the Society, the profession, or themselves through their contributions or concrete accomplishments in one or more of the following areas: (1) public service, (2) heroism, (3) altruism or similar activities and (4) dental research and/or education. This award is not given annually if no candidates meet the award criteria.

Humanitarian Award

The Community Spirit Award is given to a D.C. Dental Society member who has supported the underserved in the District of Columbia by devotion of time and/or expertise, through partnership with others in the dental community, or by generous donation. Recipients of this award have demonstrated one or more of the following:

- Devotion of time and expertise in improving the oral health of our community
- Leadership in the creation of effective partnerships that have resulted in increased access and/or improvement in dental care in our community
- Advocate for oral health and disease prevention in our community
- Volunteer of both time and expertise in treating the underserved within our community
- Generosity in financial support to programs that fund oral health initiatives in our community

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Make a Difference — Join a DCDS Committee!

Show your commitment to your dental society and make a difference by becoming one of our committee members. The following committees have openings for 2024-2026:

Education Committee

Membership Committee

Public Policy Committee

Professional Standards Committee

If you'd like to join a committee, please contact DCDS staff at info@dcdental.org.

Educational Needs Assessment Survey

DCDS is now conducting its annual <u>Educational Needs Assessment Survey</u>. Please take a moment to share your top priorities for continuing education offered during the 2023-2024 program year.

Is there a hot topic you'd like to know more about?

Now is your opportunity to share those ideas as well as feedback on educational sessions over the past year.

All dentists in the DC community are invited to participate in the Educational Needs Assessment Survey. It's quick and it will help to ensure our programming addresses the most relevant and interesting topics in dentistry.

Take Survey















DCDS Foundation's Oral Care Video Series

The DC Dental Society Foundation developed a series of short oral health education videos to assist home health aids, family members and others who serve as caregivers by raising knowledge of potential oral health conditions with the goal of



improving oral health. The videos cover a range of topics from the characteristics of a healthy mouth to how to assist other with tooth brushing and oral hygiene.

This project could not have been completed without the generous support of time and financial donations by the DC Dental Society members. We thank Dr. Sal Selvaggio for sharing his knowledge and experience in these videos.

Please click on the links below to view the oral care videos:

What Do Healthy and Unhealthy Mouths Look Like? (9:21) Mouth Biology and Its Effects on Overall Health (10:21)

General Homecare Tips for Caregivers (10:18)

Aging and Oral Health (3:55)

Helping Patients with Tooth Brushing and Oral Hygiene (10:13)

Dental Restorations, Dentures and Appliances (8:30)

Answer the call

DCDS Pro Bono Program Lets You Provide Care in Your Practice

DC Dental Cares is a pro bono program of the DCDS Foundation created to enable humanitarian outreach by DCDC members in our local community. DCDS has partnered with the Catholic Charites Healthcare Network (CCHCN) to provide dental care for the most vulnerable and in need members of our community. This program is win-win: for our community, for the individuals who receive dental procedures that would not otherwise be possible due to costs, and for the DCDS volunteer who gains that warm feeling that comes from doing good.



Patients are fully vetted for need by CCHCN, and the treating dentist sets the level of care provided. You can treat one person a year or several a month, all while in the comfort of your own office. Sign up using our brief online form via the button below.

Sign Up for DC Dental Cares

A Joy to Serve

"It just brings a joy to the heart to serve and give expecting nothing in return and the gratefulness of the patients is infectious" Dr. Rodney Savoia

Endorsed Programs from the ADA/DCDS

ADA Member Advantage brings you outstanding products and services for your dental practice, your home and your personal enjoyment. You can choose with confidence, knowing these resources have been thoroughly researched and endorsed for members of the American Dental Association. <u>Click here for more information about ADA Member Advantage</u>.



ADA credit cards

Up to 5x points on ADA Visa business and personal cards from U.S. Bank.



Apparel for staff

Lands' End Business offers 10% savings on workwear and promotional goods with your logo.



Communication and marketing

RevenueWell software makes patient communication and marketing easy! Get 2 months free.



Amalgam recovery

Save up to 33% on amalgam solutions from HealthFirst, trusted by thousands of dentists.



Appliances

Save on GE Cafe™, GE Profile™, GE Monogram®, Haier and Hotpoint® models.



Computers and technology

Lenovo computers, laptops, tablets, servers and more – all 30% off public web prices.

Endorsed Programs from the ADA



Credit card processing

Best Card saves you thousands on processing fees for in-person, online and phone payments.



Dental websites and marketing

Websites, logos, social media and more from PBHS. Free analysis and \$500 off web design.



Fitness classes

Free access to 20,000+ online fitness sessions and 15% off live classes with ClassPass.



Dental staffing

Fill temporary roles quickly with Stynt – and get a \$50 credit on your first hire.



Emergency medical kits

10% off HealthFirst emergency kits that prepare you for the unexpected .



Interpretation and translation

CyraCom offers language services that build patient relationships. Save nearly 70%!

Endorsed Programs from the ADA



Luxury vehicles

Save up to \$1,000 when you purchase or lease a new Mercedes-Benz vehicle.



Patient financing

Save \$165 when you join 100,000+ dental teams who offer CareCredit for patient financing.



Practice financing

Buy or expand your practice with 0.5% savings on practice financing from BMO.



Office supplies

ODP saves you up to 75% on office supplies with free next-day delivery!



Payroll software

OnPay makes payroll easy for dentists! Enjoy 50% savings and your first month is free.



Secure communication solutions

PBHS offers secure, HIPAA-compliant patient data sharing with discounts up to \$975.

Endorsed Programs from the ADA



Sharps management

Secure sharps handling from HealthFirst saves you up to \$2,000 over pick-up systems.



Sustainable vehicles

Save up to \$1,000 when you purchase or lease a new Volvo vehicle.



Waiting room TV

ADA® TV by PBHS entertains and informs, with \$900 savings on setup costs.



Shipping

UPS offers you fast, reliable service with 30% to 50% savings on U.S. shipments.



Tours for active travel

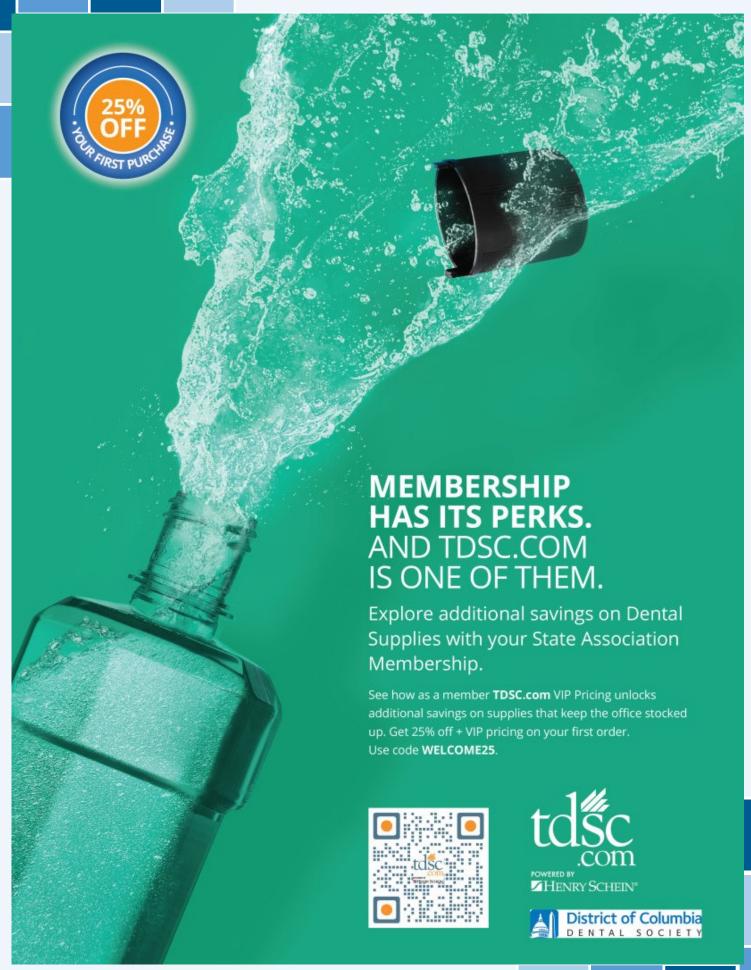
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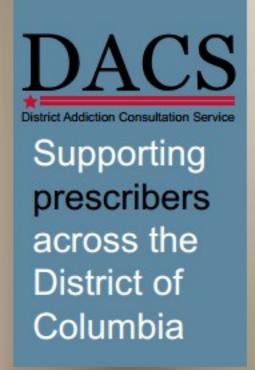


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District Addiction Consultation Service (DACS)

DACS supports primary care and specialty prescribers in addressing the needs of their patients with substance use disorders and chronic pain management.

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ADA thanks senator for sponsoring Medicaid adult dental coverage bill

ADA Morning Huddle, March 30, 2023

The ADA thanked Sen. Ben Cardin, D-Md., in a March 17 letter, for introducing the Medicaid Dental Benefits Act of 2023, which would require comprehensive adult dental Medicaid coverage in all states. Currently, only about half of the states provide comprehensive adult dental benefits to their Medicaid beneficiaries. "This lack of state coverage is particularly problematic because the millions of adults who rely on Medicaid are the least likely to access dental care (including basic preventive services), face the biggest cost barriers to dental care, and are more likely than their higher income counterparts to experience dental pain, report poor mouth health, and find their lives to be less satisfying due to their poor oral health," the letter said.

Full Story: Medicaid Adult Dental Coverage Bill

Dental Quality Alliance Conference: Moving Past Disruption to Improve Oral Healthcare

ADA Morning Huddle, March 31 2023



Only a few spots remain — please join us in Chicago April 27 and 28 where we will focus on moving past the disruption of the past few years to highlight leadership and strategies to improve oral health. Learn about the elements of a quality improvement system — leadership, staff training, coding systems, evidence-based dentistry, medical-dental integration — and how they address value, cost and quality in the delivery of oral healthcare. \$300 per person, 12 CE credits.

View program details and register at ADA.org/DQAConference or learn more about the DQA.

Dr. Wright: Human, oral microbiomes affect systemic health

ADA Weekend Huddle, April 1, 2023



J. Tim Wright, D.D.S., wrote in a Journal of the American Dental Association editorial about the importance of understanding the relationship between the overall human microbiome and the oral microbiome, and how they affect systemic and oral health. "Knowledge of the human microbiome will prove useful in predicting the health outcomes associated with lifestyle factors that influence and modify the oral microbiota," said Dr. Wright, who is editor of JADA. "Knowing which aspects can be safely modified to benefit the codependent human microbiome health status will help us improve our health for the mouth and beyond."

Full Story: The Human Microbiome

ADA encourages reporting of adverse events related to some palatal expanders

ADA Morning Huddle, April 4, 2023

The ADA encourages dental professionals, as well as the public, to report to the Food and Drug Administration serious complications or adverse events associated with the use of certain dental devices that are fixed palatal expanders. The FDA identified palatal expanders of concern, including anterior growth guidance appliances and fixed anterior growth guidance appliances, and anterior remodeling appliances and fixed anterior remodeling appliances. The Association will monitor FDA updates about the devices.

Full Story: Palatal Expander Concerns

April is Oral Cancer Awareness Month

ADA Weekend Huddle, April 1, 2023



This Oral Cancer Awareness Month, make sure your parents are educated about the disease. Here are some resources you can share to help start the conversation:

This oral cancer informational page from MouthHealthy.org

This information about the HPV vaccine from MouthHealthy.org

This video from a patient named Sandy Wexler, who shares how her ADA dentist saved her life

Find more free resources for patients at MouthHealthy.org.

ADA asks CMS to adopt standards for attachments and electronic signatures that are compatible with dentistry

ADA Weekend Huddle, April 1, 2023

The ADA sent a letter to the Centers for Medicare and Medicaid Services commending it for its work on health care attachments transactions and electronic signatures standards, and encouraged the agency to adopt standards that are compatible with dentistry. "The potential savings for the dental industry will not be actualized unless electronic dental record and practice management systems are required to adopt standards to facilitate electronic data interchange," the ADA wrote. It also requested that changes to the Health Insurance Portability and Accountability Act's Administrative Simplification Standards include mandating the Code on Dental Procedures and Nomenclature, also known as CDT, for dental procedures.

Full Story: CMS Standards for Electronic Dental Records

Free webinar: Lender-Ready Business Plans: How to Create a First-Rate Plan

ADA Finance & Operations Huddle, April 1, 2023



Learn from Ronald Milsap, Director of Business Banking, Industry Verticals at BMO and Jeffrey Kerst, D.D.S, of Kerst & Caskey Family Dentistry at our free webinar on April 11 at noon CT. They will demonstrate how to document your operational and financial objectives to achieve short and long-term success and attract potential partners,

associates, investors and lenders. 1 CE credit. Register today!

Optimize Google maps to increase dental implant volume

ADA Finance & Operations Huddle, April 1, 2023

Practices can boost new dental implant patient flow by ensuring they rank highly on the Google maps platform, according to Adrian Lefler, vice president of My Social Practice. First, offices should run a ranking report to see how far up they are listed for dental implants. Then they should make sure their Google Business Profile category is an accurate representation of services provided, add locations and fresh content to the GBP, and create a detailed, linked service page about dental implants on the practice website.

Full Story: Use Google Maps to Increase Number of Dental Implant Patients

How to respond to a cyberattack

ADA Morning Huddle, March 30, 2023

Dental offices can be targets of cybercriminals due to the large amount of personal data they collect, and practices can lose patient trust as well as revenue if they become a victim of these activities. In the event of an attack, it's important to stop using office computers and disconnect from the Internet, secure backed -up data, bring in a cybersecurity firm to assess the situation, get legal counsel with cybersecurity experience, and provide direction for staff members.

Full Story: Steps to Take After a Ransomware Attack

WHO updates COVID-19 vaccine guidance

ADA Morning Huddle, March 30, 2023



Nations should make high-risk people a priority in their COVID-19 vaccination programs, according to revised guidance from the World Health Organization. The recommendations call for older adults and high-risk younger people to receive a booster dose six to 12 months after receiving their last vaccine dose, but the WHO says children are a lower priority for vaccination.

Full Story: COVID-19 Vaccine Recommendations

CDC: One bivalent COVID-19 booster is adequate for now

ADA Morning Huddle, March 31, 2023

The Centers for Disease Control and Prevention has clarified in updated COVID-19 vaccination guidelines that a single dose of the updated bivalent booster is recommended at this time, even for people who were last vaccinated more than six months ago. Amid reports that some patients are asking physicians for a second booster shot, the agency noted that the Food and Drug Administration has not authorized administration of more than one of the updated boosters.

Full Story: One COVID-19 Booster is Enough for Now

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Description: Two operatories with x ray equipment and A-Dec chairs, plus business office available in State Of The Art Dental office. Conveniently located in the heart of downtown DC on 18th and I Street, walking distance to Farragut West metro station and bus stops, Street parking and garages nearby.

Contact: Maria I 202-659-8020 I smile@carmiandknoll.com

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Description: Two equipped operatories to sub-lease; a well-located modern office building on 19th Street between L and M Street. With plenty of patient parking, lobby attendant and modern features, our Dental suite is renovated and fully equipped. 202-466-5515 LVM

Contact: Rodney D. Savoia I 202-466-5515

Help Wanted—Dental Hygienist

Description: General dentist practice is seeking a part-time Dental Hygienist. Should have great bedside manners, punctual and with good communication skills. Friendly and relaxed environment. Your only focus would be providing exceptional patient care. New graduates also welcome!

Contact: Dr. Laudan Izadi I 202-276-0021I laudizadi@gmail.com

DCDS Member Ads

FREE Employment Ad for DCDS Members. DCDS members who are seeking employment or who have open staff positions can place a classified ad at no charge. Click on the link below to get started.

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